



New Jersey School Boards Association

Howell Township Board of Education Strategic Planning Renewal

Facilitated by NJSBA Field Service Department

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Components of Strategic Planning





Strategic Planning Process

- State of the Schools Presentation
- Created a District Vision
- Identified Strengths and Challenges
- Reviewed Beliefs and Mission Statement
- Developed Goals and Objectives from the Vision
- Strategic Plan is delivered to the BOE
- Action Plans are developed
- Strategic Plan provides a framework for annual goals



Cheers!!!

Planning Meetings

February 21 & 22, 2014

Participants

Board of Education Members, Superintendent, the Business Administrator, Administrators, Teachers, Parents, Community Members volunteered their time and contributed to the success of this plan!!!



Beliefs

- **All students can learn and should be challenged.**
- **Learning is a life-long process.**
- **Technology will continue to be a driving force in education, business, and life.**
- **Students should learn to be risk-takers, problem solvers, active learners, and skillful communicators.**
- **Students learn best in an environment where they feel safe and secure**
- **Self-esteem and educational success are interdependent.**
- **The community must work together to provide student educational resources in a fiscally responsible manner.**



Mission Statement

The mission of the Howell Township Public School District is to educate all students to achieve success as skillful communicators, independent thinkers, and life-long learners. In reaching their full potential, our children will develop individual, social, and civic responsibility as well as respect for themselves and others.



Strategic Plan Goals

Goal #1 - Student Achievement

Provide a learning environment that inspires and challenges all students

Goal #2 - School Facilities

Provide the necessary school facilities to ensure that members of the school community have a structurally safe environment, which is effectively and efficiently balanced to support an equitable learning environment



Strategic Plan Goals (continued)

Goal #3 - School Safety

Maintain the necessary climate, procedures, and infrastructure to ensure the safety of all members of the school community

Goal #4 - Community Interaction

Increase community support, awareness and engagement



Strategic Plan Goals (continued)

Goal #5 – Professional Staff

Attract, develop, support and retain an exceptional professional staff

Goal #6 – Finance / Funding – State Mandates

Utilize all available resources in the most effective and efficient manner



Goal #7 - Technology

(adopted from the work of the Technology Task Force)

Establish a 21st Century learning environment that develops responsible leaders and prepares students to compete in a global economy that demands innovation, by engaging all students in meaningful programs which meet their individual needs within a caring, collaborative learning environment.



Next Steps... Action Plans

Board committees will be developing the actions necessary to accomplish the goals in each area. These committees are comprised of citizen members, Board of Education members, and Administrative Liaisons.

Goal Area	Committee	Administrative Liaison
Student Achievement	Education	Joseph Isola
School Facilities	Facilities	Joseph Isola / Ron Sanasac
School Safety	Operations	Ron Sanasac / Neil Bronson
Community Interaction	Community Interaction	Enid Golden, Ed.D.
Professional Staff	Education	Joseph Isola
Finance	Finance	Ron Sanasac
Technology	Technology	Joseph Isola / Ron Sanasac / Claire Engle / Tom Aquino